



JOB OPENING: Laborer/Process Operator

Position Summary

US Vanadium is in immediate need of a Laborer/Process Operator. This position is responsible for safely and efficiently starting and regulating plant processing equipment. The laborer/plant operator will run and monitor plant operations under the direction of the shift supervisors and department superintendents. The laborer position is a preliminary position prior to moving into a plant operator position. Time spent in the laborer position is dependent on job openings and seniority within the Union (United Steelworkers Local 7612).

Laborer Responsibilities

- Packages product
- Load/unload trucks
- General facility housekeeping
- Monitors/Maintains load-out area and operates mobile equipment as needed.
- Generates work requests using maintenance software.
- Aides in plant operation and repairs to plant equipment
- Maintains housekeeping in areas of responsibility
- Aides in the training of co-workers as needed
- Must be able to work rotating shifts.
- Performs other duties as assigned by the shift supervisor

Operator Responsibilities

- Troubleshoots process upsets and optimizes daily production in collaboration with production team.
- Starts, monitors, and regulates plant processing equipment within the company guidelines and safety standards
- Maintains operator log sheet and communicates well with the production team
- Operates mobile and plant equipment, including skid steer, front-end loader, forklifts, etc. as needed.
- Conducts pre-shift equipment/plant inspections and completes required paperwork accurately.
- Generates work requests using maintenance software.
- Aides in plant operation and repairs to plant equipment
- Maintains housekeeping in areas of responsibility
- Aides in the training of co-workers as needed
- Work rotating shifts. (12 Hr. 3 on 3 off)
- Performs other duties as assigned by the shift supervisor

Requirements

- Must be safety conscious, dependable, and motivated
- Will take an active role in the plant safety initiatives
- Willing to work overtime and weekends as needed

- Willing to cross-train in different areas of production

Education & Experience

- High School Diploma, GED or equivalent experience to perform the responsibilities associated with this position

Knowledge, Skills, And Abilities

- Able to work cooperatively with others toward a shared goal, contribute actively to the team efforts, and possess a positive attitude in working with others as a team
- Possess effective coordination and communication skills
- Possess strong mechanical aptitude, knowledge and skills
- Able to handle multiple projects simultaneously and to perform duties with minimal supervision
- Able to work varying shifts as needed, outdoors, in varying weather conditions
- Able to read and interpret gauges/dials and make competent decisions related to processing equipment
- Able to work in areas where noise levels are up to 90 decibels
- Possess basic computer skills & able to learn new software
- Able to adhere to MSHA guidelines and plant safety rules and regulations
- Able to ensure a safe work environment by prioritizing safety, then quality, followed by production

Physical Requirements

- Will work around Hazardous chemicals:
 - Must be able to wear chemical protection suits including full respirator.
 - Facial hair must be clean shaven where respirator meets the face.
- Ability to climb stairs, climb ladders, reach, squat, tolerate prolonged standing/walking, balance, bend from trunk, operate mobile equipment, crawl, kneel, push and pull objects
- Lift objects of various dimensions and weights
- Ability to operate hand controls with both hands
- Ability to operate foot pedals with both feet
- Ability to perform sustained overhead reaching
- Ability to use vibration tools
- Ability to tolerate working outdoors in all environmental temperatures and weather
- Ability to work in areas with the potential for high noise levels.
- Ability to work in cramped quarters.
- Ability to tolerate working at heights up to 100 feet.
- Vision: Normal depth perception, vision and ability to distinguish color

Environmental, Health, and Safety Core Values

U.S. Vanadium, LLC considers no phase of its operation or administration more important than EH&S. Our philosophy on EH&S is that our people are our greatest asset. Their health and safety combined with a strong commitment to our community and the environment is our greatest responsibility.

Health/welfare Benefits

USV offers a generous benefits package that includes Medical, Dental, Vision, Life Insurance, Short and Long-Term Disability, 401K Savings and Investment, and Profit-Sharing Plans.

Work/life balance and employee wellness

Paid time off (PTO) and paid holidays.

Shift Schedule

Laborers work 8-hour shifts, Monday through Friday. Plant operators work 12-hour, rotating shifts with night shift included in the rotation.

About U.S. Vanadium

U.S. Vanadium is an equal opportunity employer. We operate a high-purity vanadium processing facility, is comprised of global leaders and investors in the specialty chemicals and strategic materials sectors. This includes mining, processing, purification, and sales and distribution of vanadium specialty chemicals. Vanadium is a powerful and highly versatile strategic metal and specialty chemical used in a variety of innovation-driven industries.

HOW TO APPLY

If you are interested and qualified, send your resume/CV to: HR@usvanadium.com and Christian.James@usvanadium.com